**Nominees
16th Annual Upper Ottawa Valley Chamber of Commerce
Business Excellence Awards**

**Start Up Superstar:**Barbays
J & E Bored and Saucy
Little Things Canning Company
Phoenix Rising
Valley Eats

**Small Business of the Year (1 – 9 employees)**AWE Yoga
CDE Dance Academy
Crossfit Poise
Nature’s Reality
Saars Store
Watch My 6 Service Dogs

**Medium/Large Business of the Year (10+ employees)**Holiday Inn Express Pembroke
Hyska’s YIG
Integrated Health Centre
Roseburg Pembroke MDF
Whitetail Golf Club
Whitewater Brewing Company

**Employee of the Year**Allison Docherty (Integrated Health Centre)
David Hipkin (Dad’s Taxi) who recently passed away
Hazel Smith (Chahna Fai & Church Street Flowers

**Best Community Impact Award**Algonquin Trail/OV Recreational Trail
John Butler
Little Things Canning Company
The Cupboard Helpers
Watch My 6 Service Dogs
Whitewater Brewing Company

**Professional Services Award**Hazel Ladouceur (RE/MAX Realty former owner of Wise Move Realty)
Jennifer Snider (Knowledge First Financial)
Mike’s Tax Service
Royal Tax Service

**Excellence in Skilled Trades**
Gerber’s Nursery
HeLa Beauty & Medical
The Loft Hair Salon
Roseburg Pembroke MDF

**Excellence in Food or Hospitality**Little Things Canning Company
McGuire’s Doughnuts
Whitewater Brewing Company

**Creative & Marketing Services Award**
comBEtek multimedia
 Das Studio Designs
John A. Butler Photography
Lotus City Media