**Nominees   
16th Annual Upper Ottawa Valley Chamber of Commerce  
Business Excellence Awards**

**Start Up Superstar:**Barbays  
J & E Bored and Saucy  
Little Things Canning Company  
Phoenix Rising  
Valley Eats  
  
**Small Business of the Year (1 – 9 employees)**AWE Yoga  
CDE Dance Academy  
Crossfit Poise  
Nature’s Reality  
Saars Store  
Watch My 6 Service Dogs  
  
**Medium/Large Business of the Year (10+ employees)**Holiday Inn Express Pembroke  
Hyska’s YIG  
Integrated Health Centre  
Roseburg Pembroke MDF  
Whitetail Golf Club  
Whitewater Brewing Company

**Employee of the Year**Allison Docherty (Integrated Health Centre)  
David Hipkin (Dad’s Taxi) who recently passed away  
Hazel Smith (Chahna Fai & Church Street Flowers  
  
**Best Community Impact Award**Algonquin Trail/OV Recreational Trail  
John Butler  
Little Things Canning Company  
The Cupboard Helpers  
Watch My 6 Service Dogs  
Whitewater Brewing Company

**Professional Services Award**Hazel Ladouceur (RE/MAX Realty former owner of Wise Move Realty)  
Jennifer Snider (Knowledge First Financial)  
Mike’s Tax Service  
Royal Tax Service

**Excellence in Skilled Trades**  
Gerber’s Nursery  
HeLa Beauty & Medical  
The Loft Hair Salon  
Roseburg Pembroke MDF

**Excellence in Food or Hospitality**Little Things Canning Company  
McGuire’s Doughnuts  
Whitewater Brewing Company

**Creative & Marketing Services Award**  
comBEtek multimedia  
 Das Studio Designs  
John A. Butler Photography  
Lotus City Media